

# Questionnaire on Dual Career of Athletes: Chapter 1 Education

## Contact details

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- A. First & Last Name \_\_\_\_\_
- B. Job title \_\_\_\_\_
- C. Company Name \_\_\_\_\_
- D. Street Address \_\_\_\_\_
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### 1. Is your organization

- Higher Education (university)
- Higher Education (university of applied sciences)
- Secondary or Further Education (vocational college)
- Upper Secondary Education
- Other, please specify

### 2. How many student-athletes do you have in your institute?

Male \_\_\_\_\_

Female \_\_\_\_\_

3. What services do you currently offer to support your student-athletes?

- Grants / finance
- Training facilities
- Training staff
- Coaching
- Lifestyle / Counselling
- Psychology
- Nutrition
- Flexible study
- Disability allowances
- Strength & Conditioning
- Other, namely

4. If your institution provides flexible studies, please indicate the services you offer:

- Provide schedule flexibility
- Offer postponement of exams
- Leave an open choice as to the completion of exams (e.g. write a paper instead of a test, take an oral exam etc.)
- Provide elite athletes with extra points in exams (i.e. the entrance exam)
- Provide an automatically reduced tuition rate for athlete-students
- Transfer athlete-students to the fee-free list upon a vacancy
- Supply priority in dormitory placement
- Provide a reduced dormitory fee
- Offer exemption from dormitory fee
- Other, namely

5. Is a student-athlete free in his choice of an educational field (educational course)?

- Yes
- No
- If no, why

6. Do you have a key person/mentor in your institute to care for your student-athletes ?

- Yes
- No
- If yes, what is the official title of this person?

7. Do you currently work with any of the following bodies? (Please tick the relevant boxes!)

- Local sport clubs / sports teams
- Sport federations / national governing body
- National Olympic Committee

- Local council
- Others, namely

8. Do you have a special supporting program for your student-athletes?

- Yes
- No

9. If yes, please indicate the support student-athletes get

- Easier admission to studies
- Advice in study organization
- Flexible time-tables
- Postponement of exams
- Virtual platform
- Career planning advice
- Vocational counselling
- Internship/ work placement assistance
- Support of entry into labor market
- Others, namely

10. Can you give an example of the daily organization of a student's combination of high performance sport and education in your institution?

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11. Do you have a career program for your student-athletes?

- Yes
- No

12. If yes, please give details.

Number of athletes	_____
Objectives	_____
Sustainability/ Duration	_____

13. Do you have contacts with organizations and authorities on the labor market?

- Yes
- No

14. Does your institute provide student-athletes with a tailored educational qualification specific to elite level performance?

- Yes
- No

15. Can your students use distance learning systems at your institution?

- Yes
- No

16. What are the main obstacles in your institute regarding the combination of education and sport?

- The student-athletes often miss their exams
- Due to sport student-athletes miss too many classes
- Finding grants for the student/athlete
- Finding sufficient financial means to improve the organization of studies
- It is impossible to individualize the studies
- The study programs are not flexible enough
- Professors/teachers are not interested in supporting the combination of studies and high performance sport
- Others, namely:

17. What are the main benefits in your institution regarding the combination of education and sport? (Multiple answers are possible.)

- PR (increasing profile institution)
- Training two times a day (graduate in regular time)
- Computer based education
- Distance between education and sport is short
- Combining sport and academic careers
- To offer young people a good combination
- To accept dual career (public awareness)
- To learn to manage time
- Interest in being healthy
- Raise number of students
- It makes the university visible and unique
- Others, namely

18. Does your institute attract any specific government funding for hosting programs for student-athletes?

Yes

No

19. Is your institute used as a feeder for sports clubs or teams?

Yes

No

If yes, please detail which clubs / teams

20. Does your institution provide different levels of support to athletes of different ability?

Yes

No

If yes, please provide information

21. Does your institution target specific sports in recruiting athletes?

Yes

No

If yes, which sport and please explain why

22. In deciding which athletes to support and what support they should receive, who makes the final decision?

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If you have any comments regarding the topic or the questionnaire, please feel free to add them here:

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**Thank you for your kind collaboration!**

# Questionnaire on Dual Career of Athletes: Chapter 2 Sport organizations

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- A. First & Last Name \_\_\_\_\_
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1. Does your organization have a specific programme, or offer tailored services regarding the preparation of athletes for their post-competition career?

- Yes, there is currently a programme in place
- No, there is no programme in place
- Yes, we do offer specific services for elite athletes
- No, we do not offer specific services for elite athletes
- We are in the process of developing a programme/service

2. If your answer is no, what is/are the reason/s?

- We have never considered such a programme/ such services
- Lack of interest on the part of our organization

- Lack of interest on the part of the athletes
- Lack of expertise
- Lack of funds for a quality programme/ quality services
- Other

3. How many programmes for the preparation of athletes for their post-competition career does your organization currently offer?

- One
- Two
- Three or more

4. When did your organisation start the programme? (year):

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5. What are the main objectives of the programme?

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6. Which are the target groups of the programme?

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7. What are the main sources of funding of the programme?

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8. What is the total programme budget this year (€)?

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9. At which organizational level does the decision of implementing such a programme take place?

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10. Which types of activities does this programme offer?

Information and contacts (career centre, website, printed materials etc.)

Personal advice, counselling, mentoring

Education scholarships or grants

Special attendance arrangements in higher education institutions

Distance learning opportunities

Internships

Full or part-time job placement

Career transition support: Open choice for elite athletes to pause sporting career (max. 1 year) without being laid off of national team-membership

Other

11. Do you have agreed partnerships with one of the following?

Universities

Businesses

Government

Army/ Police

Other

12. What is the perceived level of satisfaction of athletes to the programme?

Very high

High

Low

Very Low

Don't know

13. Does your organization plan to make significant changes to the current programmes/ services or to add new programmes for the preparation of athletes for their post-competition career?



- Yes
- No
- If you answered yes, please give details

14. How important is it for your organisation to have such a programme/ such services?

- Very important
- Somewhat important
- Slightly important
- Not important at all

15. In your opinion, how important are the following factors in providing quality programmes for the preparation of athletes for their post-competition career?

	Very important	Quite important	Slightly important	Not important
Governmental interest				
Different sources				
Policy, agreements with schools and universities				
Support factors (center, mentor..)				
e-study programmes (university)				
Quality cooperation between the sports organization and GO responsible for education				

16. Do have any other remarks in connection with the question above?

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17. Are you aware of other organizations in your country that offer programmes for the preparation of athletes for their post-competition career?

- Yes

No

If you answered yes, please give the name of the organisation(s) and any available contact details (website, email, telephone, etc.) for each one.

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If you have any comments regarding the topic or the questionnaire, please feel free to add them here:

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**Thank you for your kind collaboration!**

# Questionnaire on Dual Career of Athletes: Chapter 3 Job market & Companies involvement

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1. In which industry is your company active? (E.g. transport, pharmaceuticals, electronics, IT etc.)

\_\_\_\_\_

2. The company is active in how many countries?

- Less than 10
- Between 11-15
- More than 15

3. How many employees does your company have in your country?

- Between 0 and 100
- Between 101 and 1000
- More than 1000

4. Does your company have a specific programme (internship, traineeship etc.) for hiring high-potential athletes / elite athletes?

Yes

No

5. If you have a programme, briefly explain it:

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6. If you have a programme, how many athletes ran through this programme? (If no exact figure, estimate)

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7. Would you consider opening up your general recruiting programmes to athletes?

Yes

No

8. If your company hires athletes, are you cooperating with specific organisations/ programmes?

Yes

No

My company does not hire athletes

9. If you have programme, are you satisfied with the athletes in your company?

Very low

Low

High

Very high

10. Can you think of corporate executives in your company with some sort of sport background?

Yes

No

If yes, how many?

11. Does this have an impact on your recruiting system?

Yes

No

Don't know

12. Do you consider that a company which hires athletes should benefit of certain facilities/incentives?

Yes

No

If yes, what kind of facilities/incentives?

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13. If there were a programme that promoted elite athletes, would you be interested in hiring them?

Yes

No

14. If you were to hire an athlete, what unique characteristics would you look for?

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15. Can you identify this quest for characteristics in your current recruiting process?

Yes

No

16. If you were to hire an athlete, what are the top two reasons, you would hire her/him for?

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17. If you were to hire an athlete, what are the top two reasons, you would not hire her/him?

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18. Would you consider a mentoring programme for elite athletes?

Yes

No

19. Given an athlete's background, it is more challenging for him/her to get a job?

Strongly disagree

Rather disagree

Rather agree

Strongly agree

20. Does your company offer facilities for sports?

Yes

No

21. Does your company take part in sport sponsorships?

Yes

No

If yes, what kind of sports or who do you sponsor?

If you have any comments regarding the topic or the questionnaire, please feel free to add them here:

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**Thank you for your kind collaboration!**